



Supplemental Employee Salary Schedule

Key
 Blue = P&R Positions
 * = Classifications that work with children (AB 218 doesn't apply)

CLASSIFICATION	EEO FUNCTION & CATEGORY		WC	CLASS	SCHEDULE	STEPS IN RANGE				
	EEO Category	EEO Function				WC Code	9020	905	1	2
City Worker 2										
						\$ 11.00	\$ 11.00	\$ 11.00	\$ 11.24	\$ 11.68
Aquatics Cashier	5	6	8810							
Aquatics Maintenance Worker	5	6	9410							
Building & Safety Intern	5	10	8810							
*Childcare Aide/Camp Counselor	5	6	9410							
Facility Host	5	6	9410							
*Jr. Giants Coach	5	6	9410							
*Pro-shop Staff	5	6	8810							
*Seasonal Maintenance Worker Golf	8	6	9410							
*Skate Park Attendant	5	6	9410							
Student Intern	5	1	8810							
*Teen Leader	5	6	9410							
*Youth/Adult Sports Official	5	6	9410							
City Worker 3										
						\$ 11.00	\$ 11.24	\$ 11.78	\$ 12.37	\$ 12.85
*Childcare Teacher/Lead Camp Counselor	5	6	9410							
CIP Engineering Assistant/Intern	3	2	8810							
Event Planner	5	6	9410							
Facility Lead	5	6	9410							
Fire Intern	3	5	9410							
Garden Assistant	5	6	9410							
Hydrant Maintenance Worker	3	5	9410							
*Jr. Giants Coordinator	5	6	9410							
*Lifeguard	5	6	9410							
Parking Booth Attendant	8	2	9410							
*Pro-shop Lead	6	6	8810							
Recreation Support Staff	5	6	9410							
*Skate Park Ambassador	5	6	9410							
*Skate Park Lead	5	6	9410							
*Special Needs Support Staff	5	6	9410							
Student Intern	6	1	8810							
Transportation Eng. Intern	3	2	8810							
Triathlon Lead	5	6	9410							
City Worker 4										
						\$ 11.78	\$ 12.37	\$ 12.96	\$ 13.61	\$ 14.14
Administrative Assistant (Golf)	6	6	8810							
Attorney Intern	5	1	8810							
*Childcare Head Teacher	5	6	9410							
Computer Training Instructor	6	6	8810							
Contract Classes Coordinator	5	6	8810							
Database Intern	3	1	8810							
Engineering Assistant	3	2	8810							
*Head Lifeguard	5	6	9410							
Human Resources Intern	5	1	8810							
IT Intern	3	1	8810							
*Park Ranger 1	8	6	9420							
*Pro-Shop Assistant	6	6	8810							
Pub Ed Coordinator (FD)	5	5	8810							
Senior Services Program Asst	5	6	8810							
*Swim Instructor	5	6	9410							
*Club STAR Director	5	6	9410							
City Worker 5										
						\$ 12.96	\$ 13.61	\$ 14.25	\$ 14.97	\$ 15.55
Facilities Assistant	5	6	9410							
Lead Parking Attendant	8	2	9410							
*Park Ranger 2	8	6	9420							
SNAP 1	3	4	9410							
City Worker 6										
						\$ 14.25	\$ 14.97	\$ 15.68	\$ 16.46	\$ 17.10
Admin Asst	6	1	9410							
*Aquatics Specialist (LBT)	5	6	9410							
Parks Maintenance Worker	8	2	9420							
Admin and Communicaitons Specialist (LBT)	5	6	9410							
Community Services Specialist (LBT)	5	6	9410							
Facilities Specialist (LBT)	5	6	9410							
Program Specialist (LBT)	5	6	9410							
*Ranger Service Specialist x2 (LBT)	8	6	9420							
Recording Secretary	6	10	8810							
SNAP II	3	4	9410							
*Sports Specialist (LBT)	5	6	9410							
Tree Climber Assistance	8	2	9410							
WRF Lab (20 hr. max weekly)	3	13	9410							
*Youth Services Specialist x6 (LBT)	5	6	9410							
City Worker 7										
						\$ 15.68	\$ 16.46	\$ 17.25	\$ 18.11	\$ 18.81
Accounting Assistant	3	1	8810							
Adult Sports Official	5	6	9410							
IT Assistant/Help Desk	3	1	8810							
Maint Wker - Pool	8	6	9410							
Maint Wker - Streets (Farmers Market)	8	2	9410							

Police Operations Support Specialist	3	4	8810							
SNAP III	3	4	9410							
City Worker 8	EEO	EEO	WC Code	9230	929	1	2	3	4	5
*1-2 years experience	Category	Function				\$ 17.25	\$ 18.11	\$ 18.97	\$ 19.92	\$ 20.70
Parks Maintenance Worker II	8	2	9420							
Legal Assistant	5	1	8810							
*Special Swim Instructor (swim & classes)	5	6	9410							
City Worker 9	EEO	EEO	WC Code	9330	933	1	2	3	4	5
*2 years experience	Category	Function				\$ 18.97	\$ 19.92	\$ 20.87	\$ 21.91	\$ 22.76
Admin Asst 1	6	1	8810							
GIS Technician	3	1	8810							
Parking Enforcement Officer	3	2	9410							
Maintenance Worker - Streets/Asphalt	8	2	9420							
City Worker 10	EEO	EEO	WC Code	9258	937	1	2	3	4	5
*2-4 years experience	Category	Function				\$ 20.87	\$ 21.91	\$ 22.95	\$ 24.10	\$ 25.04
Administrative Hearing Officer	3	2	8810							
Heavy Equipment Mechanic	7	2	9420							
Landscape Inspector	3	2	9410							
Maintenance Worker III	8	2	9420							
Parking Meter Repair Worker	7	2	9410							
Permit Technician I	5	10	8810							
Planning Technician	5	10	8810							
Signal & Strlight Tech	7	2	9410							
WasteWater Collection Temp	7	13	9420							
City Worker 11	EEO	EEO	WC Code	9410	941	1	2	3	4	5
	Category	Function				\$ 22.95	\$ 24.10	\$ 25.25	\$ 26.51	\$ 27.55
Bicycle Programs Assistant	5	2	8810							
Engineering Technician	3	2	8810							
Paralegal	5	1	8810							
Planning Technician - Senior	5	10	8810							
Utilities Services Tech (Entry Level)	3	13	9420							
WRRF Operator Temp	7	13	9420							
Water Treatment Plant Trainee	7	13	9420							
City Worker 12	EEO	EEO	WC Code	9460	945	1	2	3	4	5
*AA, 5 yrs. exp, certifications	Category	Function				\$ 25.25	\$ 26.51	\$ 27.78	\$ 29.16	\$ 30.30
Assistant Planner	5	10	8810							
Fire Inspector	3	5	9410							
Urban Forest Inspector	3	2	9410							
Utilities Services Tech (Senior)	3	13	9420							
City Worker 13	EEO	EEO	WC Code	9465	965	1	2	3	4	5
	Category	Function				\$ 27.78	\$ 29.16	\$ 30.55	\$ 32.08	\$ 33.33
Building Inspector	3	10	9410							
City Worker 14	EEO	EEO	WC Code	9470	966	1	2	3	4	5
	Category	Function				\$ 30.55	\$ 32.08	\$ 33.61	\$ 35.29	\$ 36.66
Accountant	2	1	8810							
Associate Planner	3	10	8810							
Crime Analyst	2	4	8810							
Database Administrator	3	1	8810							
Plans Examiner	3	10	8810							
Transportation Planner-Enginner I	2	2	9410							
City Worker 15	EEO	EEO	WC Code	9480	967	1	2	3	4	5
*4 yr degree, 2 yr exp, certs	Category	Function				\$ 33.61	\$ 35.29	\$ 36.97	\$ 38.82	\$ 40.33
Engineer II	2	4	9410							
Senior Accountant	2	1	8810							
Senior Admin Analyst (PERS Retiree)	2	1	8810							
Transit Manager	2	12	9410							
City Worker 16	EEO	EEO	WC Code	9490	968	1	2	3	4	5
	Category	Function				\$ 36.97	\$ 38.82	\$ 40.67	\$ 42.70	\$ 44.36
City Clerk Project Consultant	2	1	8810							
City Worker 17	EEO	EEO	WC Code	9495	961	1	2	3	4	5
	Category	Function				\$ 44.91	\$ 46.06			
Finance Consultant	2	1	8810							
City Worker 18	EEO	EEO	WC Code	9496	991	1	2	3	4	5
	Category	Function				\$ 74.30				
Parking Budget Specialist	2	1	8810							
City Worker 19	EEO	EEO	WC Code	9497	993	1	2	3	4	5
	Category	Function				\$ 13.04	\$ 14.20	\$ 16.00	\$ 17.98	\$ 20.10
Mutual Aid (GS 1-5)	2	5	9420							
City Worker 20	EEO	EEO	WC Code	9498	994	1	2	3	4	5
	Category	Function				\$ 22.40	\$ 24.90	\$ 27.57	\$ 30.45	\$ 33.54
Mutual Aid (GS 6-10)	2	5	9420							
City Worker 21	EEO	EEO	WC Code	9499	995	1	2	3	4	5
	Category	Function				\$ 36.84	\$ 44.16	\$ 52.51	\$ 62.05	\$ 72.99
Mutual Aid (GS 11-15)	2	5	9420							
Commissioner	6	10	8810	9900	990	\$ 60.00				
Hazard Mat. Team Business Mgr	3	5	8810	9260	940	\$ 28.00	\$ 29.00	\$ 30.00		
Engineering Consultant	3	2	8810	9451	950	\$ 48.99	\$ 51.56	\$ 55.00	\$ 65.00	\$ 75.00
Interim Assistant City Attorney	2	1	8810	9453	953	\$ 100.00				
PERS RETIRED ANNUITANTS										
City Worker 10	EEO	EEO	WC Code	9258	937	1	2	3	4	5
	Category	Function								
Pkg Enforce. Officer (PERS Retiree)	3	2	9410				\$ 21.91	\$ 22.95	\$ 24.10	\$ 25.04
City Worker 11	EEO	EEO	WC Code	9410	941	1	2	3	4	5
	Category	Function							\$ 26.51	\$ 27.55
IT Assistant (PERS Retiree)	3	1	8810				\$ 24.10	\$ 25.25	\$ 26.51	\$ 27.55
Super. Admin Asst Temp (PERS Retiree)	6	1	8810						\$ 26.51	\$ 27.55
City Worker 21	EEO	EEO	WC Code	9499	995	1	2	3	4	5
	Category	Function								
Temp Senior Civil Engineer (PERS Retiree)	2	2	9410	9455	969				\$ 44.53	\$ 46.76

Effective 12-28-2017

