



# Community Academy - Public Safety

Speakers: Fire Chief Todd Tuggle, Police Chief Rick Scott  
Moderator: Natalie Harnett



# Agenda

1. Intros/ Ice-Breaker
2. Police Department Presentation
3. Break
4. Fire Department Presentation
5. Fire Station 1 Tour





Rick Scott  
Chief of Police



# Community Overview

- 13.6 Square Miles
- Population: 47,063 (largest city in SLO County)
- Daytime population: 100,000
- Share a border with Cal Poly University, 13,000 students live off campus in our neighborhoods



# Police Department Staff & Funding Overview

**Approved Full Time Equivalent Positions for FY23/24: 95**

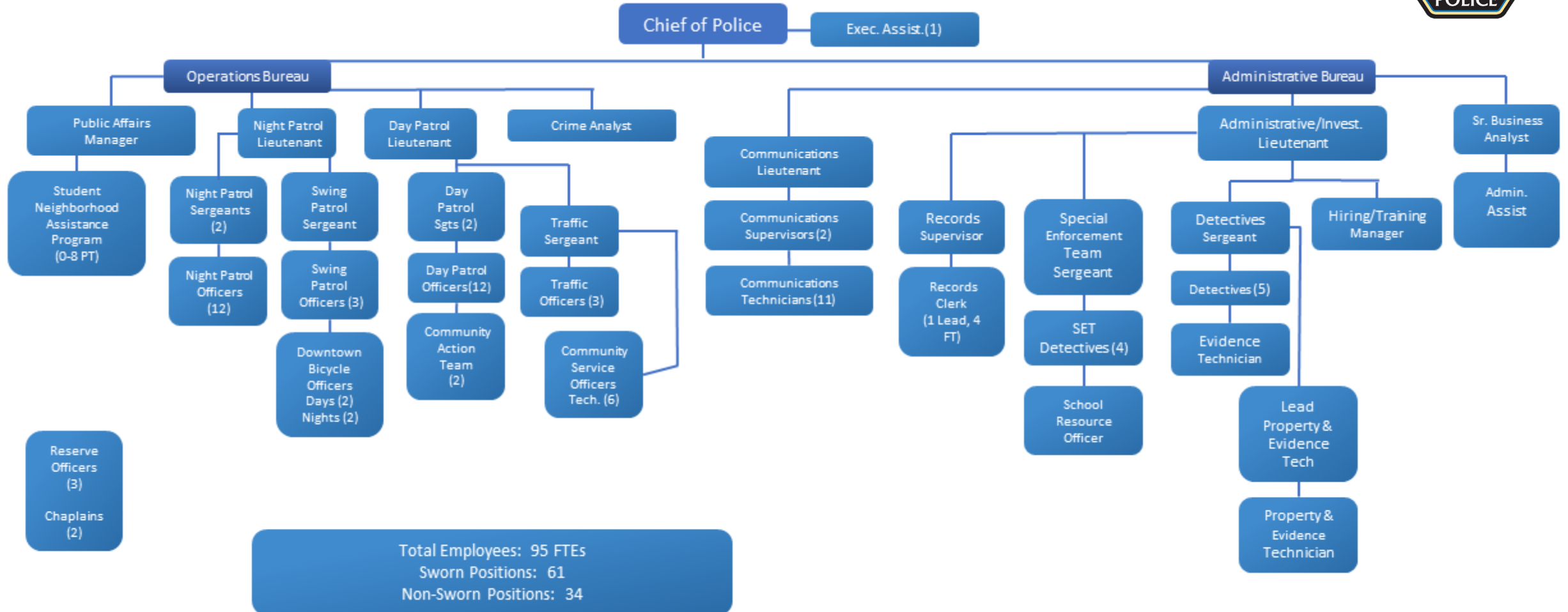
- **61 sworn positions**
- **31 civilian positions**

**Total Budget for FY 23-24: \$22,086,053**

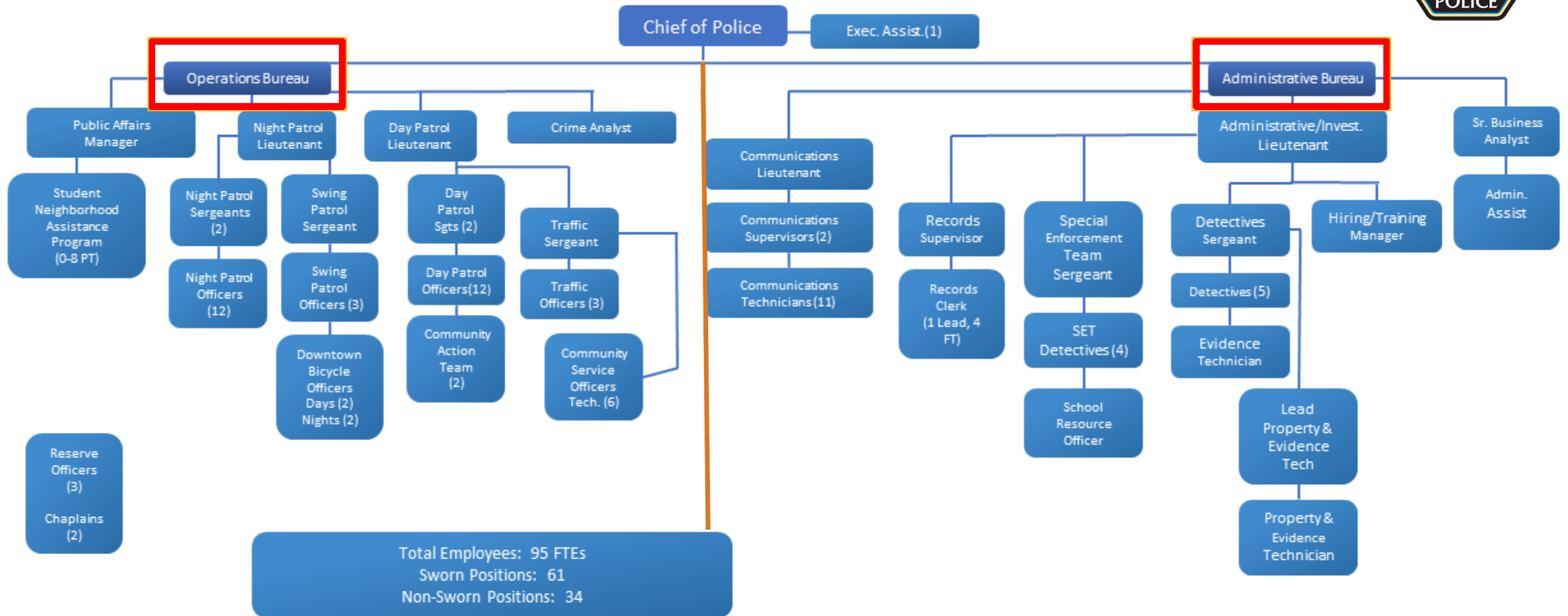
- **Staffing 94%**
- **Non-Staffing 6%**



# Department Structure



# Department Structure



# Administration

- Investigations Bureau
- Special Enforcement Team
- Records Technicians
- Property and Evidence Technicians
- Sr. Administrative Analyst
- Communications (Dispatch)
- Hiring/ Training Manager
- Internal Affairs





# Vision & Purpose

## Our Vision

*"A community partnership built on trust, focused on safety, and shared values to ensure the SLO quality of life."*

## Our Purpose

*"To safeguard our community from harm by reducing crime and ensuring dignity, equity and justice for all we serve."*



# Operations

- Day, Night and Swing patrol shifts
- Downtown Metro bike team
- Motors traffic team
- Community Action Team
- Community Services Officers
- Public Affairs



# 2023 Data

Police Calls for Service – 32,809

Fire/EMS – 7,938

Crime Rate – Dropped 22% for 2023

Moving Violations – 3,142

Reports Processed – 6,424

Arrests – 2,044

Infraction citations – 4,910

Noisy Party Complaints – 1408

Noisy Party Citations – 194

Noisy Party Written Warning - 364



# 2023 SPIDR Data



— A VERSATERM PUBLIC SAFETY COMPANY —

HOW SATISFIED ARE YOU WITH THE PROFESSIONALISM OF THE SAN LUIS OBISPO POLICE OFFICER WITH WHOM YOU INTERACTED, EVEN IF YOU DID NOT AGREE WITH THE OUTCOME?

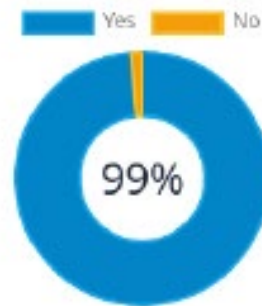
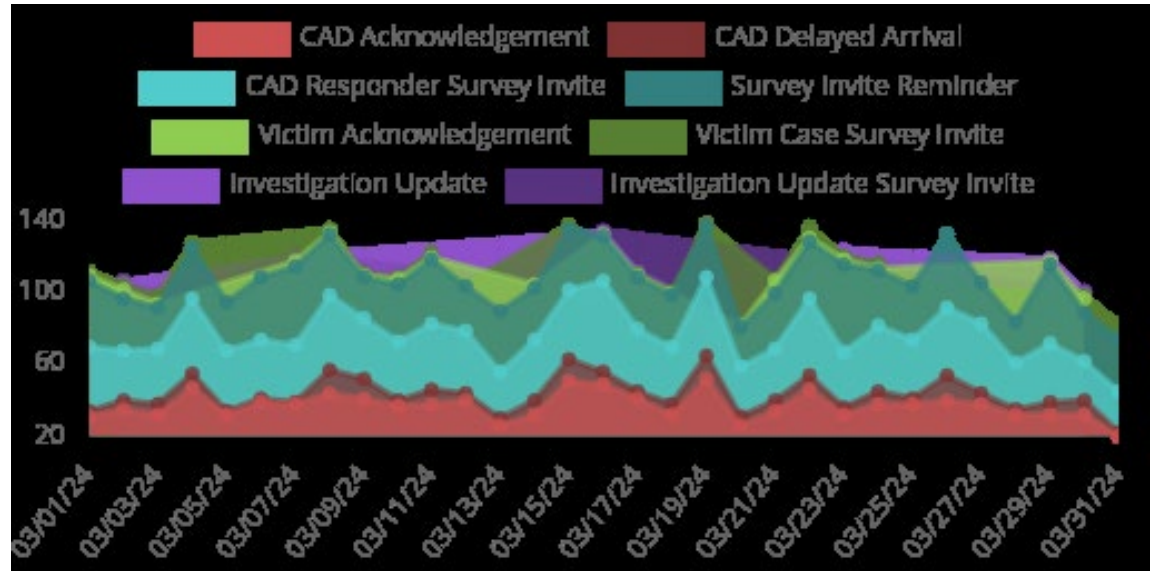
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FROM 109 RESPONSES

OVERALL, HOW SATISFIED WERE YOU WITH THE SAN LUIS OBISPO POLICE DEPARTMENT?

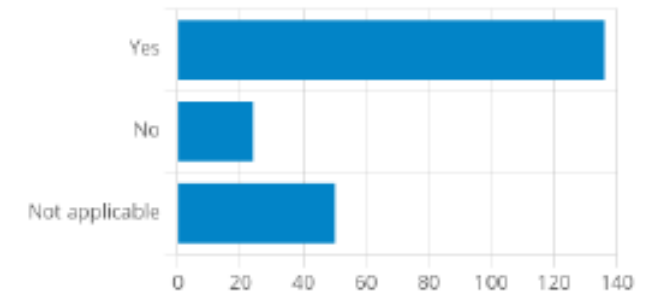
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FROM 210 RESPONSES



FROM 214 RESPONSES

WAS YOUR SITUATION RESOLVED TO YOUR SATISFACTION?



# Key Projects in Department

- Five Year Strategic Plan
- Staffing Study
- “New” Walnut Building →
- Continued CSO Program Development
- CAT Team Expansion Behavioral Health



# Department Challenges

1. Traffic Safety
2. Behavioral Health -  
Unhoused
3. Neighborhood Civility
4. Civil Unrest
5. Recruitment & Retention

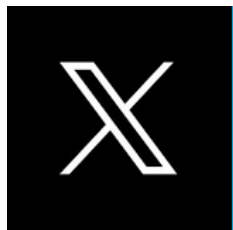


# Q & A



# How to Contact Us

- Website - [www.slopd.org](http://www.slopd.org)
- 911 for Emergencies
- Dispatch Non-Emergency 805.781.7312
- Business Line 805.781.7317

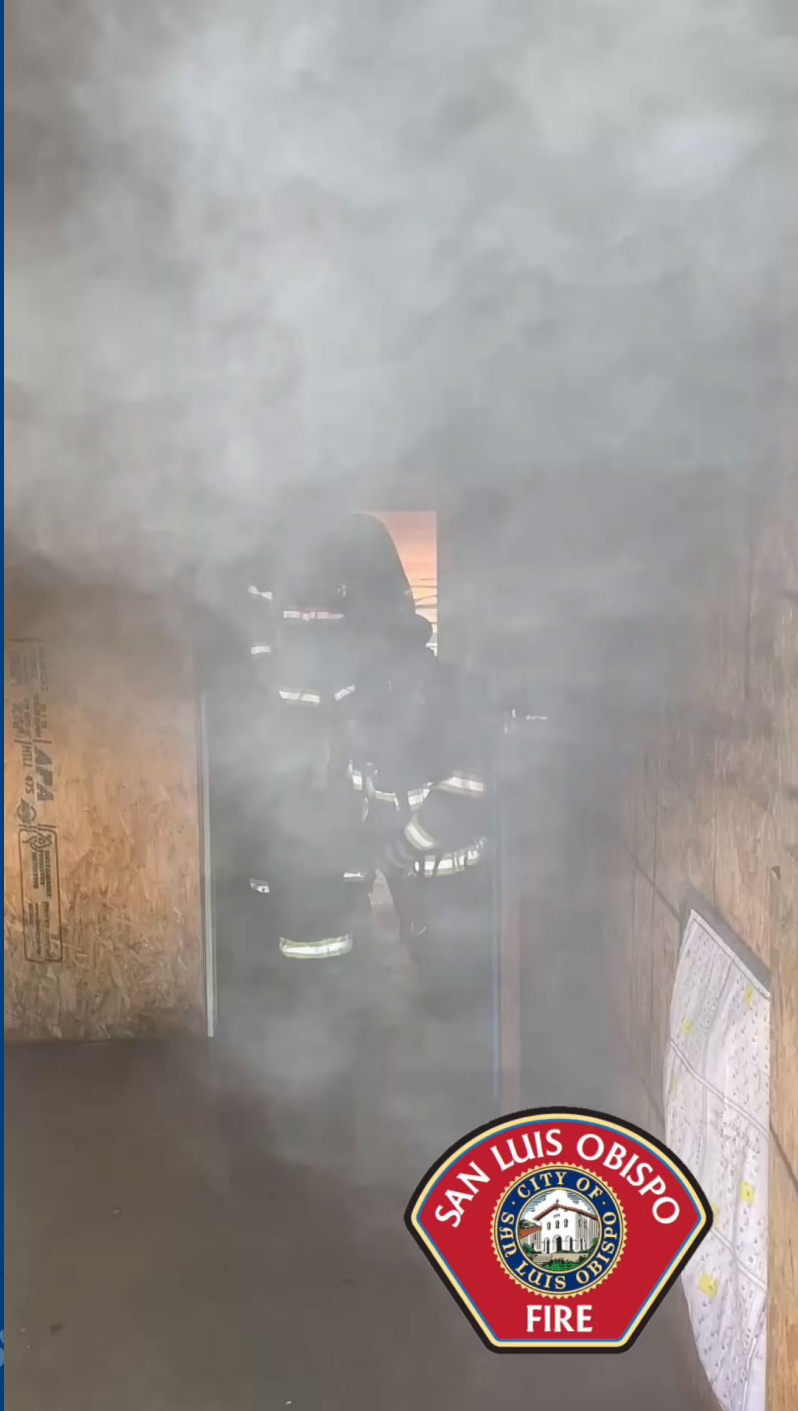






**Todd Tuggle**  
**Fire Chief**





# Staffing & Budget

## 1. FY 23-24 Personnel: 63

- 48 FTE Sworn positions
- 12 FTE Civilian positions
- ½ Time Fire Inspector (1)
- Fire Interns (3)

## 2. Budget for FY 23-25: \$15,550,075

- Staffing 92.5%
- Non-Staffing 7.5%



# Fire Department Overview

- ❑ All-hazard fire service with an ISO Rating: 2
- ❑ Four fire stations w/daily staffing 14 firefighters
- ❑ Total 63 Personnel (48 sworn / 15 Civilian)
- ❑ 7 Divisions: Administration, Operations, Prevention, Emergency Management, Apparatus, Training, Mobile Crisis Unit

## SAN LUIS OBISPO CITY FIRE DEPARTMENT

Competence - Courage - Compassion

### MISSION STATEMENT

To enhance and protect the lives, environment, and property of our community and its visitors.

### VALUES

S - Service  
L - Loyalty  
O - Ownership  
F - Family  
I - Integrity  
R - Respect  
E - Excellence

### VISION

To be a progressive organization that leads the community in public safety and preparedness demonstrated through an unwavering commitment to the protection of lives, property and our environment. The service we provide will be of the highest quality recognized against local, state and federal standards.



# Divisions

## 1. **Suppression**

- ❑ Technical Rescue, HazMat, Mutual Aid, UTV/eBike, Open Space, Confined Space

## 2. **Training**

- ❑ Ensure adequate training to provide the highest quality care during emergencies

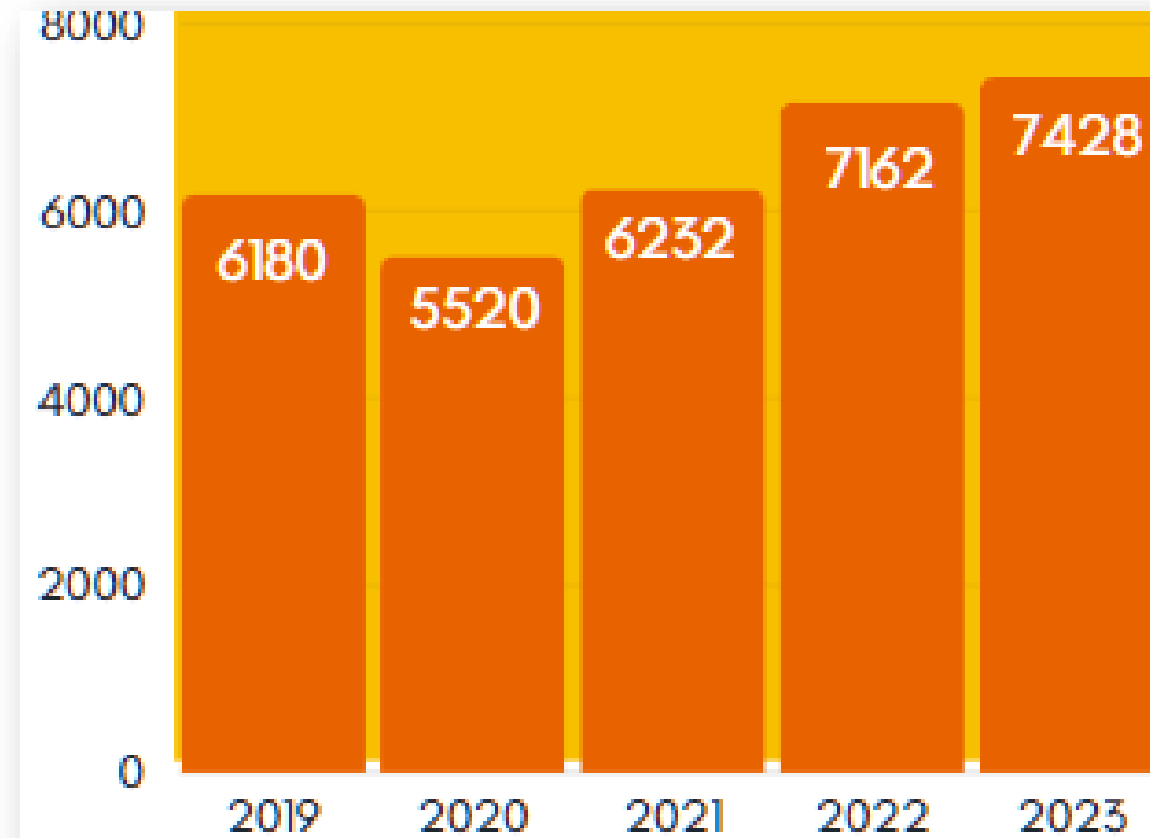
## 3. **Prevention**

- ❑ Protect the life, property, and the environment through sensible, fair and efficient management of fire protection, prevention and education programs

## 4. **Mobile Crisis Unit**

- ❑ Crisis support services for individuals suffering from non-emergency behavioral/mental health challenges

Calls for Service



# Divisions

## 5. Fire Apparatus

- ❑ Build and repair fire equipment to meet community needs

## 6. Emergency Management

- ❑ Lead City's efforts to
  1. Plan for,
  2. Respond to,
  3. Recovery From,
  4. Mitigate the impacts of large-scale emergencies or disasters.

## 7. Administration

- ❑ Management of day-to-day operations, planning, directing and evaluating all department programs and activities



# Services Provided

- **Fires**
- **Medical Emergencies**
- **Plan Review**
- **Fire Inspections**
- **Weed Abatement**
- **Public Education**
- **Crisis Support**



# Key Projects

- 1. Mobile Crisis Unit**
- 2. Strategic Plan Update**
- 3. Emergency Plan Update**
- 4. Training Program and Facility Upgrades**
- 5. Intern Firefighter Program**
- 6. Implementation of Lexipol Policy program**





# Department Challenges

1. Homelessness and behavioral health care
2. Climate Action affecting drought and wildfire
3. Electric Vehicle response and infrastructure construction.
4. Response time reliability, increased incidents, development impact, and incident tasking
5. Paramedic training & retention
6. Community emergency preparedness and training
7. Open Space and Vegetation Management to lessen the impact of wildland fire.



# Major City Goals

## 1. Economic Recovery, Resiliency, and Fiscal Sustainability

- ❑ Continue to seek out regional partners to reduce costs of training, service delivery and resource utilization.

## 2. Diversity, Equity and Inclusion

- ❑ Developed and implemented new Intern Program

## 3. Housing and Homelessness

- ❑ Initiated the Mobile Crisis Unit program

## 4. Climate Action, Open Space, Sustainable Transportation

- ❑ Work in partnership with the City's Natural Resource and Park Rangers to reduce impacts of drought and wildfire threat through planned fuel management, reduction and public education.



# How to Contact Us

- Fire Chief Todd Tuggle - [ttuggle@slocity.org](mailto:ttuggle@slocity.org)
- Main Office – (805) 781-7380
- Inspection Line – (805) 781-7775
- Emergency – 911
- [www.slocity.org/fire](http://www.slocity.org/fire)



# Q & A



# Community Academy Reminders

- Session 5: Monday, April 8
  - City Hall
  - 990 Palm St
  - Mock City Council Meeting!

