



Supplemental Employee Salary Schedule

Key

Blue = P&R Positions

* = Classifications that work with children (AB 218 doesn't apply)

Classification	EEO Category	EEO Function	Class	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Accessibility and Process Improvement Manager	1	2	9933	333	\$ 55.16	\$ 55.16	\$ 55.16	\$ 55.16	\$ 68.96	\$ -	\$ -	\$ -	\$ -
Administrative Aide I	5	1	9172	902	\$ 16.50	\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10
Administrative Aide II	6	1	9371	906	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
Administrative Specialist	5	1	9472	906		\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
Adult Sports Official	5	6	9265	904		\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81	\$ 21.33
Aquatics Specialist*	5	6	9461	908		\$ 19.99	\$ 20.49	\$ 21.00	\$ 21.53	\$ 22.07	\$ 22.62	\$ 23.19	\$ 23.77
Assistant City Attorney	2	1	9473	360	\$ 90.06	\$ 90.06	\$ 90.06	\$ 90.06	\$ 81.06	\$ -	\$ -	\$ -	\$ -
Business Analyst	2	1	922302	300	\$ 39.98	\$ 39.98	\$ 39.98	\$ 39.98	\$ 49.96	\$ -	\$ -	\$ -	\$ -
Childcare Aide Emergency Sub Afternoon*	5	6	91615	970			\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.19	\$ 23.76	\$ 24.36
Childcare Aide Emergency Sub Morning*	5	6	91619	971			\$ 25.22	\$ 25.85	\$ 26.49	\$ 27.15	\$ 27.83	\$ 28.52	\$ 29.24
Childcare Aide*	5	6	9161	900			\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.55	\$ 19.01	\$ 19.49
Childcare Teacher Emergency Sub Afternoon*	5	6	92625	972			\$ 22.99	\$ 23.56	\$ 24.15	\$ 24.75	\$ 25.38	\$ 26.01	\$ 26.66
Childcare Teacher Emergency Sub Morning*	5	6	92629	973			\$ 27.59	\$ 28.28	\$ 28.98	\$ 29.70	\$ 30.45	\$ 31.22	\$ 32.00
Childcare Teacher*	5	6	9262	904			\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81	\$ 21.33
Commissioner	6	10	9861	990	\$ 80.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Engineering Consultant	3	2	9332	980	\$ 50.00	\$ 51.56	\$ 55.00	\$ 65.00	\$ 75.00	\$ -	\$ -	\$ -	\$ -
Facilities Aide Farmer's Market	8	2	9292	904	\$ 17.50	\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81	\$ 21.33
Facilities Aide Pool	8	6	9293	904	\$ 17.50	\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81	\$ 21.33
Facilities Assistant	5	6	9264	902			\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61
Facilities Specialist	5	6	9463	906			\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99
Facility Host	5	6	9162	900			\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.55	\$ 19.01
Fire Intern	3	5	9151	906	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
Flood Control Technician	8	2	9287	910	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.20	\$ 23.78	\$ 24.37	\$ 24.98
GIS Technician	3	2	9231	910	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.20	\$ 23.78	\$ 24.37	\$ 24.98
Head Childcare Teacher Emergency Sub Afternoon*	5	6	93605	974			\$ 24.99	\$ 25.61	\$ 26.25	\$ 26.91	\$ 27.59	\$ 28.28	\$ 28.99
Head Childcare Teacher Emergency Sub Morning*	5	6	93609	975			\$ 29.99	\$ 30.74	\$ 31.50	\$ 32.30	\$ 33.11	\$ 33.93	\$ 34.79
Head Childcare Teacher*	5	6	9360	908			\$ 19.99	\$ 20.49	\$ 21.00	\$ 21.53	\$ 22.07	\$ 22.62	\$ 23.19
Head Lifeguard*	5	6	9351	904			\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81
Human Resources Intern	6	1	91702	902	\$ 16.50	\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10
Human Resources Specialist	5	1	932401	261	\$ 31.76	\$ 33.44	\$ 35.20	\$ 37.05	\$ 39.00	\$ -	\$ -	\$ -	\$ -
Intern I	5	1	9111	900	\$ 16.00	\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.55	\$ 19.01	\$ 19.49
Intern II	5	1	9211	902	\$ 16.50	\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10
Intern III	5	1	9311	904	\$ 17.50	\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81	\$ 21.33
Intern IV	6	1	9411	906	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
IT Assistant Help Desk	5	1	9232	910	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.20	\$ 23.78	\$ 24.37	\$ 24.98
Landscape Inspector	3	2	9282	914	\$ 22.50	\$ 23.06	\$ 23.64	\$ 24.23	\$ 24.84	\$ 25.46	\$ 26.10	\$ 26.75	\$ 27.42
Lead Parking Attendant	8	2	9471	906	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
Lifeguard Dock Pay*	5	6	92519	900	\$ 16.00								
Lifeguard*	5	6	9251	902			\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10
Open Space Technician	8	6	9289	902		\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10
Parking Ambassador	8	2	9271	904	\$ 17.50	\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81	\$ 21.33
Parking Enforcement Officer	3	2	9266	405	\$ 26.05	\$ 27.43	\$ 28.86	\$ 30.39	\$ 31.99	\$ -	\$ -	\$ -	\$ -
Parks Maintenance Aide I	8	2	9182	902	\$ 16.50	\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10
Parks Maintenance Aide II	8	2	9281	906	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
Rec Cashier*	5	6	9171	900			\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.55	\$ 19.01
Recording Secretary	6	10	9272	902	\$ 16.50	\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10
Recreation Services Leader I*	5	6	91600	900			\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.55	\$ 19.01
Recreation Services Leader II*	5	6	92600	904			\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81
Skate Park Ambassador*	8	6	9290	906			\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99
SNAP	3	4	9352	910	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.20	\$ 23.78	\$ 24.37	\$ 24.98
Special Swim Instructor*	5	6	9369	906			\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
Swim Instructor*	5	6	9263	904			\$ 17.94	\$ 18.39	\$ 18.85	\$ 19.32	\$ 19.80	\$ 20.30	\$ 20.81
Transit Coordinator	6	2	944406	408	\$ 28.18	\$ 29.66	\$ 31.23	\$ 32.86	\$ 34.59	\$ -	\$ -	\$ -	\$ -
Tree Care Specialist I	8	2	9192	902	\$ 16.50	\$ 16.91	\$ 17.33	\$ 17.76	\$ 18.20	\$ 18.66	\$ 19.13	\$ 19.61	\$ 20.10
Tree Care Specialist II	8	2	9294	906	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
Wastewater Intern	6	1	91301	906	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
Water Treatment Plant Intern	6	1	91302	906	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$ 21.45	\$ 21.99	\$ 22.54
Youth Sports Official*	5	6	9261	900			\$ 16.40	\$ 16.81	\$ 17.23	\$ 17.66	\$ 18.10	\$ 18.55	\$ 19.01

CalPERS Retired Annuitants will be paid in accordance with the Regular and Contract Salary Schedule per CalPERS Rules and Regulations

Effective 07/18/2024