

CITY OF SAN LUIS OBISPO REGULAR AND CONTRACT SALARY SCHEDULE

Effective 5/13/2021

Title	Job Code	Grade	Bargaining Unit	Biweekly Step 1	Biweekly Step 2	Biweekly Step 3	Biweekly Step 4	Biweekly Step 5	Biweekly Step 6	Biweekly Step 7	Biweekly Step 8	Biweekly Step 9
ACCOUNTANT	22300	305	MME	\$ 2,564	\$ 2,564	\$ 2,564	\$ 2,564	\$ 3,206	\$ -	\$ -	\$ -	\$ -
ACCOUNTING ASSISTANT I	41400	417	CEA	\$ 1,631	\$ 1,717	\$ 1,807	\$ 1,902	\$ 2,002	\$ -	\$ -	\$ -	\$ -
ACCOUNTING ASSISTANT II	42400	419	CEA	\$ 1,718	\$ 1,808	\$ 1,903	\$ 2,003	\$ 2,108	\$ -	\$ -	\$ -	\$ -
ACCOUNTING ASSISTANT III	43400	421	CEA	\$ 1,809	\$ 1,904	\$ 2,004	\$ 2,109	\$ 2,220	\$ -	\$ -	\$ -	\$ -
ACCOUNTING MANAGER	26200	347	MME	\$ 3,862	\$ 3,862	\$ 3,862	\$ 3,862	\$ 4,827	\$ -	\$ -	\$ -	\$ -
ACTIVE TRANSPORTATION MANAGER	22301	325	MME	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,896	\$ -	\$ -	\$ -	\$ -
ADMINISTRATION EXECUTIVE ASSISTANT	33100	365	CFE	\$ 2,049	\$ 2,157	\$ 2,271	\$ 2,391	\$ 2,517	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ANALYST	22302	305	MME	\$ 2,564	\$ 2,564	\$ 2,564	\$ 2,564	\$ 3,206	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSISTANT I	41700	417	CEA	\$ 1,631	\$ 1,717	\$ 1,807	\$ 1,902	\$ 2,002	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSISTANT II	42700	419	CEA	\$ 1,718	\$ 1,808	\$ 1,903	\$ 2,003	\$ 2,108	\$ -	\$ -	\$ -	\$ -
ADMINISTRATIVE ASSISTANT III	43700	423	CEA	\$ 1,905	\$ 2,005	\$ 2,110	\$ 2,221	\$ 2,338	\$ -	\$ -	\$ -	\$ -
APPLICATION SYSTEM SPECIALIST	42401	439	CEA	\$ 2,885	\$ 3,037	\$ 3,197	\$ 3,365	\$ 3,542	\$ -	\$ -	\$ -	\$ -
ASSISTANT CITY ATTORNEY I	25100	353	MME	\$ 4,110	\$ 4,110	\$ 4,110	\$ 4,110	\$ 5,136	\$ -	\$ -	\$ -	\$ -
ASSISTANT CITY ATTORNEY II	25102	253	MME	\$ 4,725	\$ 4,725	\$ 4,725	\$ 4,725	\$ 5,906	\$ -	\$ -	\$ -	\$ -
ASSISTANT CITY MANAGER	27100	282	DPH	\$ 6,277	\$ 6,277	\$ 6,277	\$ 6,277	\$ 7,849	\$ -	\$ -	\$ -	\$ -
ASSISTANT PLANNER	42402	432	CEA	\$ 2,406	\$ 2,533	\$ 2,666	\$ 2,806	\$ 2,954	\$ -	\$ -	\$ -	\$ -
ASSISTANT TO THE CITY MANAGER	25101	335	MME	\$ 3,437	\$ 3,437	\$ 3,437	\$ 3,437	\$ 4,295	\$ -	\$ -	\$ -	\$ -
ASSOCIATE PLANNER	43300	437	CEA	\$ 2,740	\$ 2,884	\$ 3,036	\$ 3,196	\$ 3,364	\$ -	\$ -	\$ -	\$ -
BUILDING AND SAFETY SUPERVISOR	25200	325	MME	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,896	\$ -	\$ -	\$ -	\$ -
BUILDING INSPECTOR I	41500	432	CEA	\$ 2,406	\$ 2,533	\$ 2,666	\$ 2,806	\$ 2,954	\$ -	\$ -	\$ -	\$ -
BUILDING INSPECTOR II	44500	435	CEA	\$ 2,600	\$ 2,737	\$ 2,881	\$ 3,033	\$ 3,193	\$ -	\$ -	\$ -	\$ -
BUSINESS MANAGER	26111	330	MME	\$ 3,273	\$ 3,273	\$ 3,273	\$ 3,273	\$ 4,090	\$ -	\$ -	\$ -	\$ -
CITY ATTORNEY	28000	210	APO	\$ 8,681	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CITY BIOLOGIST	22304	325	MME	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,896	\$ -	\$ -	\$ -	\$ -
CITY CLERK	26000	340	MME	\$ 3,608	\$ 3,608	\$ 3,608	\$ 3,608	\$ 4,510	\$ -	\$ -	\$ -	\$ -
CITY COUNCIL MEMBER	18000	104	CCM	\$ 918	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CITY MANAGER	28001	220	APO	\$ 9,175	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CODE ENFORCEMENT OFFICER I	41501	432	CEA	\$ 2,406	\$ 2,533	\$ 2,666	\$ 2,806	\$ 2,954	\$ -	\$ -	\$ -	\$ -
CODE ENFORCEMENT OFFICER II	44501	435	CEA	\$ 2,600	\$ 2,737	\$ 2,881	\$ 3,033	\$ 3,193	\$ -	\$ -	\$ -	\$ -
CODE ENFORCEMENT SUPERVISOR	25300	320	MME	\$ 2,968	\$ 2,968	\$ 2,968	\$ 2,968	\$ 3,710	\$ -	\$ -	\$ -	\$ -
CODE ENFORCEMENT TECHNICIAN I	41502	421	CEA	\$ 1,809	\$ 1,904	\$ 2,004	\$ 2,109	\$ 2,220	\$ -	\$ -	\$ -	\$ -
CODE ENFORCEMENT TECHNICIAN II	42500	423	CEA	\$ 1,905	\$ 2,005	\$ 2,110	\$ 2,221	\$ 2,338	\$ -	\$ -	\$ -	\$ -

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COMMUNICATIONS COORDINATOR	42703	426	CEA-C	\$ 2,029	\$ 2,136	\$ 2,248	\$ 2,366	\$ 2,491	\$ -	\$ -	\$ -	\$ -
COMMUNICATIONS MANAGER	76000	856	PSO	\$ 3,423	\$ 3,603	\$ 3,793	\$ 3,993	\$ 4,203	\$ 4,424	\$ -	\$ -	\$ -
COMMUNICATIONS SUPERVISOR	75200	855	PSO	\$ 2,949	\$ 3,104	\$ 3,267	\$ 3,439	\$ 3,620	\$ 3,811	\$ -	\$ -	\$ -
COMMUNICATIONS TECHNICIAN	62500	712	POA	\$ 2,393	\$ 2,519	\$ 2,652	\$ 2,792	\$ 2,939	\$ 3,094	\$ 3,257	\$ -	\$ -
CONSTRUCTION ENGINEERING MANAGER	26202	340	MME	\$ 3,608	\$ 3,608	\$ 3,608	\$ 3,608	\$ 4,510	\$ -	\$ -	\$ -	\$ -
CONTROL SYSTEMS ADMINISTRATOR	44400	439	CEA	\$ 2,885	\$ 3,037	\$ 3,197	\$ 3,365	\$ 3,542	\$ -	\$ -	\$ -	\$ -
DATA ANALYST	22311	305	MME	\$ 2,564	\$ 2,564	\$ 2,564	\$ 2,564	\$ 3,206	\$ -	\$ -	\$ -	\$ -
DEPUTY CITY CLERK I	41701	423	CEA	\$ 1,905	\$ 2,005	\$ 2,110	\$ 2,221	\$ 2,338	\$ -	\$ -	\$ -	\$ -
DEPUTY CITY CLERK II	42701	426	CEA	\$ 2,060	\$ 2,168	\$ 2,282	\$ 2,402	\$ 2,528	\$ -	\$ -	\$ -	\$ -
DEPUTY CITY MANAGER	26112	267	DPH	\$ 5,456	\$ 5,456	\$ 5,456	\$ 5,456	\$ 6,823	\$ -	\$ -	\$ -	\$ -
DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT/CITY PLANNER	26115	244	MME	\$ 4,398	\$ 4,398	\$ 4,398	\$ 4,398	\$ 5,495	\$ -	\$ -	\$ -	\$ -
DEPUTY DIRECTOR OF PUBLIC WORKS/CITY ENGINEER	26104	249	MME	\$ 4,618	\$ 4,618	\$ 4,618	\$ 4,618	\$ 5,771	\$ -	\$ -	\$ -	\$ -
DEPUTY DIRECTOR OF UTILITIES - WASTEWATER	26105	244	MME	\$ 4,398	\$ 4,398	\$ 4,398	\$ 4,398	\$ 5,495	\$ -	\$ -	\$ -	\$ -
DEPUTY DIRECTOR OF UTILITIES - WATER	26106	244	MME	\$ 4,398	\$ 4,398	\$ 4,398	\$ 4,398	\$ 5,495	\$ -	\$ -	\$ -	\$ -
DEPUTY FIRE CHIEF	26107	257	MME	\$ 4,975	\$ 4,975	\$ 4,975	\$ 4,975	\$ 6,218	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF COMMUNITY DEVELOPMENT	27000	267	DPH	\$ 5,456	\$ 5,456	\$ 5,456	\$ 5,456	\$ 6,823	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF FINANCE	27001	267	DPH	\$ 5,456	\$ 5,456	\$ 5,456	\$ 5,456	\$ 6,823	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF HUMAN RESOURCES	27002	267	DPH	\$ 5,456	\$ 5,456	\$ 5,456	\$ 5,456	\$ 6,823	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF PARKS AND RECREATION	27003	267	DPH	\$ 5,456	\$ 5,456	\$ 5,456	\$ 5,456	\$ 6,823	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF PUBLIC WORKS	27004	267	DPH	\$ 5,456	\$ 5,456	\$ 5,456	\$ 5,456	\$ 6,823	\$ -	\$ -	\$ -	\$ -
DIRECTOR OF UTILITIES	27005	267	DPH	\$ 5,456	\$ 5,456	\$ 5,456	\$ 5,456	\$ 6,823	\$ -	\$ -	\$ -	\$ -
ECONOMIC DEVELOPMENT MANAGER	26108	340	MME	\$ 3,608	\$ 3,608	\$ 3,608	\$ 3,608	\$ 4,510	\$ -	\$ -	\$ -	\$ -
ENGINEER I	41300	435	CEA	\$ 2,600	\$ 2,737	\$ 2,881	\$ 3,033	\$ 3,193	\$ -	\$ -	\$ -	\$ -
ENGINEER II	42300	439	CEA	\$ 2,885	\$ 3,037	\$ 3,197	\$ 3,365	\$ 3,542	\$ -	\$ -	\$ -	\$ -
ENGINEER III	43301	442	CEA	\$ 3,120	\$ 3,284	\$ 3,457	\$ 3,639	\$ 3,830	\$ -	\$ -	\$ -	\$ -
ENGINEERING INSPECTOR I	41401	430	CEA	\$ 2,284	\$ 2,404	\$ 2,531	\$ 2,664	\$ 2,804	\$ -	\$ -	\$ -	\$ -
ENGINEERING INSPECTOR II	42404	433	CEA	\$ 2,469	\$ 2,599	\$ 2,736	\$ 2,880	\$ 3,032	\$ -	\$ -	\$ -	\$ -
ENGINEERING INSPECTOR III	43401	439	CEA	\$ 2,885	\$ 3,037	\$ 3,197	\$ 3,365	\$ 3,542	\$ -	\$ -	\$ -	\$ -
ENGINEERING INSPECTOR IV	44402	442	CEA	\$ 3,120	\$ 3,284	\$ 3,457	\$ 3,639	\$ 3,830	\$ -	\$ -	\$ -	\$ -
ENGINEERING TECHNICIAN I	41402	423	CEA	\$ 1,905	\$ 2,005	\$ 2,110	\$ 2,221	\$ 2,338	\$ -	\$ -	\$ -	\$ -
ENGINEERING TECHNICIAN II	42405	425	CEA	\$ 2,007	\$ 2,113	\$ 2,224	\$ 2,341	\$ 2,464	\$ -	\$ -	\$ -	\$ -
ENGINEERING TECHNICIAN III	43402	430	CEA	\$ 2,284	\$ 2,404	\$ 2,531	\$ 2,664	\$ 2,804	\$ -	\$ -	\$ -	\$ -

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ENTERPRISE SYSTEM DATABASE ADMINISTRATOR	44401	439	CEA	\$ 2,885	\$ 3,037	\$ 3,197	\$ 3,365	\$ 3,542	\$ -	\$ -	\$ -	\$ -
ENVIRONMENTAL COMPLIANCE INSPECTOR	44403	432	CEA	\$ 2,406	\$ 2,533	\$ 2,666	\$ 2,806	\$ 2,954	\$ -	\$ -	\$ -	\$ -
ENVIRONMENTAL PROGRAMS MANAGER	26203	325	MME	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,896	\$ -	\$ -	\$ -	\$ -
EQUIPMENT OPERATOR	42804	422	CEA	\$ 1,855	\$ 1,953	\$ 2,056	\$ 2,164	\$ 2,278	\$ -	\$ -	\$ -	\$ -
EVIDENCE TECHNICIAN	62300	715	POA	\$ 3,135	\$ 3,300	\$ 3,474	\$ 3,657	\$ 3,849	\$ 4,052	\$ 4,265	\$ -	\$ -
FACILITIES MAINTENANCE SUPERVISOR	25201	315	MME	\$ 2,828	\$ 2,828	\$ 2,828	\$ 2,828	\$ 3,533	\$ -	\$ -	\$ -	\$ -
FACILITIES MAINTENANCE TECHNICIAN (SBP)	42900	450	CEA	\$ 1,816	\$ 1,912	\$ 2,013	\$ 2,119	\$ 2,230	\$ 2,347	\$ 2,470	\$ 2,600	\$ 2,737
FINANCIAL ANALYST	22310	305	MME	\$ 2,564	\$ 2,564	\$ 2,564	\$ 2,564	\$ 3,206	\$ -	\$ -	\$ -	\$ -
FINANCIAL SPECIALIST	42412	423	CEA	\$ 1,905	\$ 2,005	\$ 2,110	\$ 2,221	\$ 2,338	\$ -	\$ -	\$ -	\$ -
FIRE BATTALION CHIEF	55200	505	FBC	\$ 4,471	\$ 4,706	\$ 4,954	\$ 5,215	\$ 5,489	\$ 5,778	\$ -	\$ -	\$ -
FIRE CAPTAIN	54500	621	FFA	\$ 3,488	\$ 3,672	\$ 3,865	\$ 4,068	\$ 4,282	\$ -	\$ -	\$ -	\$ -
FIRE CHIEF	27006	272	DPH	\$ 5,716	\$ 5,716	\$ 5,716	\$ 5,716	\$ 7,147	\$ -	\$ -	\$ -	\$ -
FIRE ENGINEER	53500	615	FFA	\$ 2,985	\$ 3,142	\$ 3,307	\$ 3,481	\$ 3,664	\$ -	\$ -	\$ -	\$ -
FIRE FIGHTER	52500	612	FFA	\$ 2,480	\$ 2,755	\$ 2,900	\$ 3,053	\$ 3,214	\$ 3,383	\$ -	\$ -	\$ -
FIRE INSPECTOR I	51400	626	FFA	\$ 2,507	\$ 2,639	\$ 2,778	\$ 2,924	\$ 3,078	\$ -	\$ -	\$ -	\$ -
FIRE INSPECTOR II	52400	630	FFA	\$ 2,783	\$ 2,929	\$ 3,083	\$ 3,245	\$ 3,416	\$ -	\$ -	\$ -	\$ -
FIRE INSPECTOR III	53400	633	FFA	\$ 3,006	\$ 3,164	\$ 3,331	\$ 3,506	\$ 3,691	\$ -	\$ -	\$ -	\$ -
FIRE MARSHAL CHIEF BUILDING OFFICIAL	25202	353	MME	\$ 4,110	\$ 4,110	\$ 4,110	\$ 4,110	\$ 5,136	\$ -	\$ -	\$ -	\$ -
FIRE VEHICLE MECHANIC	52800	616	FFA	\$ 3,059	\$ 3,220	\$ 3,389	\$ 3,567	\$ 3,755	\$ -	\$ -	\$ -	\$ -
FLEET MAINTENANCE SUPERVISOR	25203	315	MME	\$ 2,828	\$ 2,828	\$ 2,828	\$ 2,828	\$ 3,533	\$ -	\$ -	\$ -	\$ -
GIS SPECIALIST I	42406	433	CEA	\$ 2,469	\$ 2,599	\$ 2,736	\$ 2,880	\$ 3,032	\$ -	\$ -	\$ -	\$ -
GIS SPECIALIST II	44404	437	CEA	\$ 2,740	\$ 2,884	\$ 3,036	\$ 3,196	\$ 3,364	\$ -	\$ -	\$ -	\$ -
GOLF MAINTENANCE CREW COORDINATOR	44900	426	CEA	\$ 2,060	\$ 2,168	\$ 2,282	\$ 2,402	\$ 2,528	\$ -	\$ -	\$ -	\$ -
HAZARDOUS MATERIALS COORDINATOR	54501	617	FFA	\$ 3,596	\$ 3,785	\$ 3,984	\$ 4,194	\$ 4,415	\$ -	\$ -	\$ -	\$ -
HEAVY EQUIPMENT MECHANIC	42800	426	CEA	\$ 2,060	\$ 2,168	\$ 2,282	\$ 2,402	\$ 2,528	\$ -	\$ -	\$ -	\$ -
HOMELESSNESS RESPONSE MANAGER	26304	325	MME-C	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,896	\$ -	\$ -	\$ -	\$ -
HOUSING COORDINATOR	44300	437	CEA	\$ 2,740	\$ 2,884	\$ 3,036	\$ 3,196	\$ 3,364	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT I	31700	360	CFE	\$ 1,721	\$ 1,812	\$ 1,907	\$ 2,007	\$ 2,113	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT II	32700	363	CFE	\$ 1,812	\$ 1,907	\$ 2,007	\$ 2,113	\$ 2,224	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES ADMINISTRATIVE ASSISTANT III	33700	365	CFE	\$ 2,049	\$ 2,157	\$ 2,271	\$ 2,391	\$ 2,517	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES ANALYST	21300	305	MME	\$ 2,564	\$ 2,564	\$ 2,564	\$ 2,564	\$ 3,206	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES INFORMATION SYSTEM TECHNICIAN	32402	363	CFE-C	\$ 1,812	\$ 1,907	\$ 2,007	\$ 2,113	\$ 2,224	\$ -	\$ -	\$ -	\$ -

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HUMAN RESOURCES MANAGER	26301	347	MME	\$ 3,862	\$ 3,862	\$ 3,862	\$ 3,862	\$ 4,827	\$ -	\$ -	\$ -	\$ -
HUMAN RESOURCES SPECIALIST	32401	368	CFE	\$ 2,121	\$ 2,233	\$ 2,351	\$ 2,475	\$ 2,605	\$ -	\$ -	\$ -	\$ -
INFORMATION SERVICES SUPERVISOR	25204	325	MME	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,896	\$ -	\$ -	\$ -	\$ -
INFORMATION TECHNOLOGY ASSISTANT	42407	423	CEA	\$ 1,905	\$ 2,005	\$ 2,110	\$ 2,221	\$ 2,338	\$ -	\$ -	\$ -	\$ -
INFORMATION TECHNOLOGY MANAGER	26001	353	MME	\$ 4,110	\$ 4,110	\$ 4,110	\$ 4,110	\$ 5,136	\$ -	\$ -	\$ -	\$ -
INFORMATION TECHNOLOGY SUPPORT SERVICES SUPERVISOR	25205	305	MME	\$ 2,564	\$ 2,564	\$ 2,564	\$ 2,564	\$ 3,206	\$ -	\$ -	\$ -	\$ -
INFORMATION TECHNOLOGY SYSTEM ENGINEER	42408	439	CEA	\$ 2,885	\$ 3,037	\$ 3,197	\$ 3,365	\$ 3,542	\$ -	\$ -	\$ -	\$ -
INTERIM DEPUTY DIRECTOR OF UTILITIES - ENGINEERING AND PLANNING	26113	244	MME	\$ 4,398	\$ 4,398	\$ 4,398	\$ 4,398	\$ 5,495	\$ -	\$ -	\$ -	\$ -
LABORATORY ANALYST (SBP)	42301	456	CEA	\$ 2,326	\$ 2,448	\$ 2,577	\$ 2,713	\$ 2,856	\$ 3,006	\$ 3,164	\$ 3,331	\$ 3,506
LABORATORY MANAGER	26204	330	MME	\$ 3,273	\$ 3,273	\$ 3,273	\$ 3,273	\$ 4,090	\$ -	\$ -	\$ -	\$ -
LEAD PROPERTY AND EVIDENCE TECHNICIAN	62400	713	POA	\$ 2,383	\$ 2,508	\$ 2,640	\$ 2,779	\$ 2,925	\$ 3,079	\$ 3,241	\$ -	\$ -
LEGAL ASSISTANT	31701	363	CFE	\$ 1,812	\$ 1,907	\$ 2,007	\$ 2,113	\$ 2,224	\$ -	\$ -	\$ -	\$ -
LEGAL ASSISTANT/PARALEGAL	33701	369	CFE	\$ 2,238	\$ 2,356	\$ 2,480	\$ 2,610	\$ 2,747	\$ -	\$ -	\$ -	\$ -
MAINTENANCE OPERATIONS MANAGER	26210	330	MME	\$ 3,273	\$ 3,273	\$ 3,273	\$ 3,273	\$ 4,090	\$ -	\$ -	\$ -	\$ -
MAINTENANCE WORKER I - PARKS	41900	417	CEA	\$ 1,631	\$ 1,717	\$ 1,807	\$ 1,902	\$ 2,002	\$ -	\$ -	\$ -	\$ -
MAINTENANCE WORKER II - PARKS	42901	419	CEA	\$ 1,718	\$ 1,808	\$ 1,903	\$ 2,003	\$ 2,108	\$ -	\$ -	\$ -	\$ -
MAINTENANCE WORKER III - PARKS	43900	421	CEA	\$ 1,809	\$ 1,904	\$ 2,004	\$ 2,109	\$ 2,220	\$ -	\$ -	\$ -	\$ -
MANAGEMENT FELLOW	36300	300	CFE-C	\$ 2,001	\$ 2,106	\$ 2,217	\$ 2,334	\$ 2,457	\$ -	\$ -	\$ -	\$ -
MAYOR	18001	110	CCM	\$ 1,158	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
MECHANIC HELPER	41800	417	CEA	\$ 1,631	\$ 1,717	\$ 1,807	\$ 1,902	\$ 2,002	\$ -	\$ -	\$ -	\$ -
NEIGHBORHOOD OUTREACH MANAGER	26600	320	MME	\$ 2,968	\$ 2,968	\$ 2,968	\$ 2,968	\$ 3,710	\$ -	\$ -	\$ -	\$ -
NETWORK SERVICES SUPERVISOR	25206	330	MME	\$ 3,273	\$ 3,273	\$ 3,273	\$ 3,273	\$ 4,090	\$ -	\$ -	\$ -	\$ -
PARKING COORDINATOR	44200	426	CEA	\$ 2,060	\$ 2,168	\$ 2,282	\$ 2,402	\$ 2,528	\$ -	\$ -	\$ -	\$ -
PARKING ENFORCEMENT OFFICER I	41403	420	CEA	\$ 1,761	\$ 1,854	\$ 1,952	\$ 2,055	\$ 2,163	\$ -	\$ -	\$ -	\$ -
PARKING ENFORCEMENT OFFICER II	44405	423	CEA	\$ 1,905	\$ 2,005	\$ 2,110	\$ 2,221	\$ 2,338	\$ -	\$ -	\$ -	\$ -
PARKING METER REPAIR WORKER	42801	421	CEA	\$ 1,809	\$ 1,904	\$ 2,004	\$ 2,109	\$ 2,220	\$ -	\$ -	\$ -	\$ -
PARKING PROGRAM MANAGER	26205	330	MME	\$ 3,273	\$ 3,273	\$ 3,273	\$ 3,273	\$ 4,090	\$ -	\$ -	\$ -	\$ -
PARKING SERVICES SUPERVISOR	25207	305	MME	\$ 2,564	\$ 2,564	\$ 2,564	\$ 2,564	\$ 3,206	\$ -	\$ -	\$ -	\$ -
PARKS CREW COORDINATOR	44901	451	CEA	\$ 2,230	\$ 2,347	\$ 2,470	\$ 2,600	\$ 2,737	\$ -	\$ -	\$ -	\$ -
PARKS MAINTENANCE SPECIALIST (SBP)	42902	446	CEA	\$ 1,634	\$ 1,720	\$ 1,810	\$ 1,905	\$ 2,005	\$ 2,111	\$ 2,222	\$ 2,339	\$ 2,462
PARKS MAINTENANCE SUPERVISOR	25208	315	MME	\$ 2,828	\$ 2,828	\$ 2,828	\$ 2,828	\$ 3,533	\$ -	\$ -	\$ -	\$ -
PERMIT SERVICES COORDINATOR	24200	305	MME	\$ 2,564	\$ 2,564	\$ 2,564	\$ 2,564	\$ 3,206	\$ -	\$ -	\$ -	\$ -

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PERMIT TECHNICIAN I	41404	419	CEA	\$ 1,718	\$ 1,808	\$ 1,903	\$ 2,003	\$ 2,108	\$ -	\$ -	\$ -	\$ -
PERMIT TECHNICIAN II	42409	423	CEA	\$ 1,905	\$ 2,005	\$ 2,110	\$ 2,221	\$ 2,338	\$ -	\$ -	\$ -	\$ -
PLANNING TECHNICIAN	41405	423	CEA	\$ 1,905	\$ 2,005	\$ 2,110	\$ 2,221	\$ 2,338	\$ -	\$ -	\$ -	\$ -
PLANS EXAMINER	43403	437	CEA	\$ 2,740	\$ 2,884	\$ 3,036	\$ 3,196	\$ 3,364	\$ -	\$ -	\$ -	\$ -
POLICE CADET	61500	706	POA	\$ 2,171	\$ 2,285	\$ 2,405	\$ 2,532	\$ 2,665	\$ 2,805	\$ 2,953	\$ -	\$ -
POLICE CAPTAIN	76100	810	PSO	\$ 5,280	\$ 5,558	\$ 5,850	\$ 6,158	\$ 6,482	\$ 6,823	\$ -	\$ -	\$ -
POLICE CHIEF	27007	279	DPH	\$ 6,519	\$ 6,519	\$ 6,519	\$ 6,519	\$ 8,149	\$ -	\$ -	\$ -	\$ -
POLICE FIELD SERVICES TECHNICIAN	62501	709	POA	\$ 2,290	\$ 2,410	\$ 2,537	\$ 2,671	\$ 2,812	\$ 2,960	\$ 3,116	\$ -	\$ -
POLICE LIEUTENANT	75500	805	PSO	\$ 4,589	\$ 4,830	\$ 5,084	\$ 5,352	\$ 5,634	\$ 5,931	\$ -	\$ -	\$ -
POLICE OFFICER	62502	720	POA	\$ 2,888	\$ 3,040	\$ 3,200	\$ 3,368	\$ 3,545	\$ 3,732	\$ 3,928	\$ 4,135	\$ 4,353
POLICE RECORDS CLERK I	61700	700	POA	\$ 1,760	\$ 1,853	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ -	\$ -
POLICE RECORDS CLERK II	62700	703	POA	\$ 1,951	\$ 2,054	\$ 2,162	\$ 2,276	\$ 2,396	\$ 2,522	\$ 2,655	\$ -	\$ -
POLICE RECORDS SUPERVISOR	75201	850	PSO	\$ 2,661	\$ 2,801	\$ 2,948	\$ 3,103	\$ 3,266	\$ 3,438	\$ -	\$ -	\$ -
POLICE SERGEANT	74500	800	PSO	\$ 3,989	\$ 4,199	\$ 4,420	\$ 4,653	\$ 4,898	\$ 5,156	\$ -	\$ -	\$ -
PRINCIPAL BUDGET ANALYST	26201	325	MME	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,896	\$ -	\$ -	\$ -	\$ -
PRINCIPAL PLANNER	26302	340	MME	\$ 3,608	\$ 3,608	\$ 3,608	\$ 3,608	\$ 4,510	\$ -	\$ -	\$ -	\$ -
PROPERTY AND EVIDENCE TECHNICIAN	62503	706	POA	\$ 2,171	\$ 2,285	\$ 2,405	\$ 2,532	\$ 2,665	\$ 2,805	\$ 2,953	\$ -	\$ -
PUBLIC COMMUNICATIONS MANAGER	26114	325	MME	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,896	\$ -	\$ -	\$ -	\$ -
RANGER MAINTENANCE WORKER	42903	419	CEA	\$ 1,718	\$ 1,808	\$ 1,903	\$ 2,003	\$ 2,108	\$ -	\$ -	\$ -	\$ -
RECREATION COORDINATOR	44600	426	CEA	\$ 2,060	\$ 2,168	\$ 2,282	\$ 2,402	\$ 2,528	\$ -	\$ -	\$ -	\$ -
RECREATION MANAGER	26206	320	MME	\$ 2,968	\$ 2,968	\$ 2,968	\$ 2,968	\$ 3,710	\$ -	\$ -	\$ -	\$ -
RECREATION SUPERVISOR	25209	305	MME	\$ 2,564	\$ 2,564	\$ 2,564	\$ 2,564	\$ 3,206	\$ -	\$ -	\$ -	\$ -
SAFETY AND TECHNICAL TRAINING ENGINEER	23300	320	MME	\$ 2,968	\$ 2,968	\$ 2,968	\$ 2,968	\$ 3,710	\$ -	\$ -	\$ -	\$ -
SENIOR ACCOUNTANT	24300	315	MME	\$ 2,828	\$ 2,828	\$ 2,828	\$ 2,828	\$ 3,533	\$ -	\$ -	\$ -	\$ -
SENIOR ADMINISTRATIVE ANALYST	24301	315	MME	\$ 2,828	\$ 2,828	\$ 2,828	\$ 2,828	\$ 3,533	\$ -	\$ -	\$ -	\$ -
SENIOR CIVIL ENGINEER	24302	330	MME	\$ 3,273	\$ 3,273	\$ 3,273	\$ 3,273	\$ 4,090	\$ -	\$ -	\$ -	\$ -
SENIOR FINANCIAL ANALYST	24304	315	MME	\$ 2,828	\$ 2,828	\$ 2,828	\$ 2,828	\$ 3,533	\$ -	\$ -	\$ -	\$ -
SENIOR HUMAN RESOURCES ANALYST	22305	315	MME	\$ 2,828	\$ 2,828	\$ 2,828	\$ 2,828	\$ 3,533	\$ -	\$ -	\$ -	\$ -
SENIOR PLANNER	24303	330	MME	\$ 3,273	\$ 3,273	\$ 3,273	\$ 3,273	\$ 4,090	\$ -	\$ -	\$ -	\$ -
SIGNAL AND STREETLIGHT TECHNICIAN	42802	430	CEA	\$ 2,284	\$ 2,404	\$ 2,531	\$ 2,664	\$ 2,804	\$ -	\$ -	\$ -	\$ -
SOLID WASTE AND RECYCLING COORDINATOR	44301	437	CEA	\$ 2,740	\$ 2,884	\$ 3,036	\$ 3,196	\$ 3,364	\$ -	\$ -	\$ -	\$ -
SPECIAL PROJECTS MANAGER	25305	325	MME-C	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,896	\$ -	\$ -	\$ -	\$ -

CITY OF SAN LUIS OBISPO REGULAR AND CONTRACT SALARY SCHEDULE

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Title	Job Code	Grade	Bargaining Unit	Biweekly Step 1	Biweekly Step 2	Biweekly Step 3	Biweekly Step 4	Biweekly Step 5	Biweekly Step 6	Biweekly Step 7	Biweekly Step 8	Biweekly Step 9
STREETS CREW COORDINATOR	44902	451	CEA	\$ 2,230	\$ 2,347	\$ 2,470	\$ 2,600	\$ 2,737	\$ -	\$ -	\$ -	\$ -
STREETS MAINTENANCE OPERATOR (SBP)	42904	446	CEA	\$ 1,634	\$ 1,720	\$ 1,810	\$ 1,905	\$ 2,005	\$ 2,111	\$ 2,222	\$ 2,339	\$ 2,462
STREETS MAINTENANCE SUPERVISOR	25210	315	MME	\$ 2,828	\$ 2,828	\$ 2,828	\$ 2,828	\$ 3,533	\$ -	\$ -	\$ -	\$ -
SUPERVISING ACCOUNTING ASSISTANT	45200	426	CEA	\$ 2,060	\$ 2,168	\$ 2,282	\$ 2,402	\$ 2,528	\$ -	\$ -	\$ -	\$ -
SUPERVISING ADMINISTRATIVE ASSISTANT	45201	426	CEA	\$ 2,060	\$ 2,168	\$ 2,282	\$ 2,402	\$ 2,528	\$ -	\$ -	\$ -	\$ -
SUPERVISING CIVIL ENGINEER	25211	340	MME	\$ 3,608	\$ 3,608	\$ 3,608	\$ 3,608	\$ 4,510	\$ -	\$ -	\$ -	\$ -
SUPERVISING UTILITY BILLING ASSISTANT	45202	426	CEA	\$ 2,060	\$ 2,168	\$ 2,282	\$ 2,402	\$ 2,528	\$ -	\$ -	\$ -	\$ -
SUSTAINABILITY AND NATURAL RESOURCES OFFICIAL	26110	347	MME	\$ 3,862	\$ 3,862	\$ 3,862	\$ 3,862	\$ 4,827	\$ -	\$ -	\$ -	\$ -
SUSTAINABILITY MANAGER	25302	325	MME	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,896	\$ -	\$ -	\$ -	\$ -
SWEEPER OPERATOR	42905	422	CEA	\$ 1,855	\$ 1,953	\$ 2,056	\$ 2,164	\$ 2,278	\$ -	\$ -	\$ -	\$ -
SYSTEMS INTEGRATION ADMINISTRATOR	42410	439	CEA	\$ 2,885	\$ 3,037	\$ 3,197	\$ 3,365	\$ 3,542	\$ -	\$ -	\$ -	\$ -
TECHNOLOGY PROJECT MANAGER	22308	325	MME-C	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,896	\$ -	\$ -	\$ -	\$ -
TOURISM COORDINATOR	43404	426	CEA	\$ 2,060	\$ 2,168	\$ 2,282	\$ 2,402	\$ 2,528	\$ -	\$ -	\$ -	\$ -
TOURISM MANAGER	25303	320	MME	\$ 2,968	\$ 2,968	\$ 2,968	\$ 2,968	\$ 3,710	\$ -	\$ -	\$ -	\$ -
TRANSIT ASSISTANT	41702	423	CEA	\$ 1,905	\$ 2,005	\$ 2,110	\$ 2,221	\$ 2,338	\$ -	\$ -	\$ -	\$ -
TRANSIT COORDINATOR	44406	426	CEA	\$ 2,060	\$ 2,168	\$ 2,282	\$ 2,402	\$ 2,528	\$ -	\$ -	\$ -	\$ -
TRANSIT MANAGER	26303	330	MME	\$ 3,273	\$ 3,273	\$ 3,273	\$ 3,273	\$ 4,090	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION MANAGER	26207	340	MME	\$ 3,608	\$ 3,608	\$ 3,608	\$ 3,608	\$ 4,510	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION PLANNER-ENGINEER I	41301	435	CEA	\$ 2,600	\$ 2,737	\$ 2,881	\$ 3,033	\$ 3,193	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION PLANNER-ENGINEER II	42302	439	CEA	\$ 2,885	\$ 3,037	\$ 3,197	\$ 3,365	\$ 3,542	\$ -	\$ -	\$ -	\$ -
TRANSPORTATION PLANNER-ENGINEER III	43302	442	CEA	\$ 3,120	\$ 3,284	\$ 3,457	\$ 3,639	\$ 3,830	\$ -	\$ -	\$ -	\$ -
UNDERGROUND UTILITIES LOCATOR	42803	423	CEA	\$ 1,905	\$ 2,005	\$ 2,110	\$ 2,221	\$ 2,338	\$ -	\$ -	\$ -	\$ -
URBAN FOREST SUPERVISOR/CITY ARBORIST	25212	315	MME	\$ 2,828	\$ 2,828	\$ 2,828	\$ 2,828	\$ 3,533	\$ -	\$ -	\$ -	\$ -
URBAN FORESTER (SBP)	42906	450	CEA	\$ 1,816	\$ 1,912	\$ 2,013	\$ 2,119	\$ 2,230	\$ 2,347	\$ 2,470	\$ 2,600	\$ 2,737
UTILITIES ENGINEER	22309	330	MME	\$ 3,273	\$ 3,273	\$ 3,273	\$ 3,273	\$ 4,090	\$ -	\$ -	\$ -	\$ -
UTILITIES PROJECTS MANAGER	25304	330	MME	\$ 3,273	\$ 3,273	\$ 3,273	\$ 3,273	\$ 4,090	\$ -	\$ -	\$ -	\$ -
UTILITY BILLING ASSISTANT	42702	419	CEA	\$ 1,718	\$ 1,808	\$ 1,903	\$ 2,003	\$ 2,108	\$ -	\$ -	\$ -	\$ -
WASTEWATER COLLECTION SYSTEM OPERATOR (SBP)	42907	452	CEA	\$ 2,039	\$ 2,146	\$ 2,259	\$ 2,378	\$ 2,503	\$ 2,635	\$ 2,774	\$ 2,920	\$ 3,074
WASTEWATER COLLECTION SYSTEM SUPERVISOR	25213	325	MME	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,896	\$ -	\$ -	\$ -	\$ -
WATER DISTRIBUTION CHIEF OPERATOR	44903	437	CEA	\$ 2,740	\$ 2,884	\$ 3,036	\$ 3,196	\$ 3,364	\$ -	\$ -	\$ -	\$ -
WATER DISTRIBUTION SUPERVISOR	25214	325	MME	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,896	\$ -	\$ -	\$ -	\$ -
WATER DISTRIBUTION SYSTEM OPERATOR (SBP)	42908	452	CEA	\$ 2,039	\$ 2,146	\$ 2,259	\$ 2,378	\$ 2,503	\$ 2,635	\$ 2,774	\$ 2,920	\$ 3,074

CITY OF SAN LUIS OBISPO REGULAR AND CONTRACT SALARY SCHEDULE

Effective 5/13/2021

Title	Job Code	Grade	Bargaining Unit	Biweekly Step 1	Biweekly Step 2	Biweekly Step 3	Biweekly Step 4	Biweekly Step 5	Biweekly Step 6	Biweekly Step 7	Biweekly Step 8	Biweekly Step 9
WATER RESOURCE PROGRAM MANAGER	26208	325	MME	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,896	\$ -	\$ -	\$ -	\$ -
WATER RESOURCE RECOVERY FACILITY CHIEF MAINTENANCE TECHNICIAN	44904	444	CEA	\$ 2,923	\$ 3,077	\$ 3,239	\$ 3,409	\$ 3,588	\$ -	\$ -	\$ -	\$ -
WATER RESOURCE RECOVERY FACILITY CHIEF OPERATOR	44905	445	CEA	\$ 3,078	\$ 3,240	\$ 3,411	\$ 3,591	\$ 3,780	\$ -	\$ -	\$ -	\$ -
WATER RESOURCE RECOVERY FACILITY MAINTENANCE TECHNICIAN (SBP)	42909	456	CEA	\$ 2,326	\$ 2,448	\$ 2,577	\$ 2,713	\$ 2,856	\$ 3,006	\$ 3,164	\$ 3,331	\$ 3,506
WATER RESOURCE RECOVERY FACILITY OPERATOR (SBP)	42910	456	CEA	\$ 2,326	\$ 2,448	\$ 2,577	\$ 2,713	\$ 2,856	\$ 3,006	\$ 3,164	\$ 3,331	\$ 3,506
WATER RESOURCE RECOVERY FACILITY PLANT SUPERVISOR	25215	335	MME	\$ 3,437	\$ 3,437	\$ 3,437	\$ 3,437	\$ 4,295	\$ -	\$ -	\$ -	\$ -
WATER RESOURCES TECHNICIAN	42411	430	CEA	\$ 2,284	\$ 2,404	\$ 2,531	\$ 2,664	\$ 2,804	\$ -	\$ -	\$ -	\$ -
WATER SUPPLY OPERATOR (SBP)	42911	452	CEA	\$ 2,039	\$ 2,146	\$ 2,259	\$ 2,378	\$ 2,503	\$ 2,635	\$ 2,774	\$ 2,920	\$ 3,074
WATER TREATMENT PLANT CHIEF MAINTENANCE TECHNICIAN	44906	444	CEA	\$ 2,923	\$ 3,077	\$ 3,239	\$ 3,409	\$ 3,588	\$ -	\$ -	\$ -	\$ -
WATER TREATMENT PLANT CHIEF OPERATOR	44907	445	CEA	\$ 3,078	\$ 3,240	\$ 3,411	\$ 3,591	\$ 3,780	\$ -	\$ -	\$ -	\$ -
WATER TREATMENT PLANT OPERATOR (SBP)	42912	456	CEA	\$ 2,326	\$ 2,448	\$ 2,577	\$ 2,713	\$ 2,856	\$ 3,006	\$ 3,164	\$ 3,331	\$ 3,506
WATER TREATMENT PLANT SUPERVISOR	25216	335	MME	\$ 3,437	\$ 3,437	\$ 3,437	\$ 3,437	\$ 4,295	\$ -	\$ -	\$ -	\$ -
WHALE ROCK RESERVOIR SUPERVISOR	25217	325	MME	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,118	\$ 3,896	\$ -	\$ -	\$ -	\$ -
YOUTH SERVICES PROGRAM ASSISTANT	42200	419	CEA	\$ 1,718	\$ 1,808	\$ 1,903	\$ 2,003	\$ 2,108	\$ -	\$ -	\$ -	\$ -
YOUTH SERVICES PROGRAM SPECIALIST	42600	419	CEA	\$ 1,718	\$ 1,808	\$ 1,903	\$ 2,003	\$ 2,108	\$ -	\$ -	\$ -	\$ -