San Luis Obispo TBID Strategic Direction 2019—2024

VISION	MISSION		VALUES	REPUTATION	POSITION		
A welcoming community with a vibrant economy that enriches the lives of visitors and residents alike	We share the abundance of SLO, driving the lodging economy and serving as the voice of our stakeholders		ServiceLeadershipAdaptabilityCollaboration	EssentialApproachableStrategicDrivenEffective	ners, driving overnight stays by elling the San Luis Obispo stor erving as a convener and subj e destination	of San Luis Obispo and represents its lodging y: ry via targeted marketing content and activities lect matter expert for tourism conversations impacting as that extend the reach and influence of the	
IMPERATIVES		OBJECTIVES			INITIATIVES		
Elevate the SLO Brand and Experience		Increase visitor awareness in target markets Increase positive visitor perception			 Integrate the City's priorities into the execution of the TBID's marketing strategies Identify the core SLO identity and develop a plan to market it Develop a TBID Destination Stewardship approach Identify opportunities to influence community placemaking and destination management efforts 		
Deliver Smart Growth		 Exceed California's RevPAR growth over FY21 baseline Year-over-year growth in ratio of weekday to weekend occupancy 			 Develop an approach to monitoring local sentiment related to tourism Influence the SLO conference center development plan and effort Identify structure & budget allocation for mid-week and group business Develop a local business travel program to drive visitation 		
Build Meaningful Partnerships		 Increase average Earned Partnership Value score over 2022 baseline Grow economic impact of tourism in SLO by 2024, over 2017 baseline 			 Identify and develop BOLD partnerships that generate overnight stays Create a partnership management plan using measurable goals that are in line with our TBID Mission 		
Ensure Organizational Excellence		 Growth in member newsletter open rates Growth in stakeholder satisfaction score on survey 			 Establish and document a process to execute, evaluate and track strategic plan Identify opportunities to streamline governance and leverage constituency of TBID 		
Foster Destination Resilience		Year-over-year growth in TOT over FY21 baseline			 Implement COVID-19 Response Plan Document lessons learned from COVID era to feed resilience assessment Perform a destination resilience assessment 		

KEY:

Priority 1 | Priority 2 | Priority 3

