

SIDE LETTER TO THE JANUARY 1, 2021– DECEMBER 31, 2023 MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF SAN LUIS OBISPO AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 3523

The City of San Luis Obispo (hereinafter the “City”) and the International Association of Firefighters, Local 3523 (hereinafter the “Union”), jointly referred to as the “Parties”, agree to the listed terms and conditions of this Side Letter effective January 4, 2022. Except as modified by this Side Letter, all existing terms and conditions of the Memorandum of Agreement (MOA) shall remain unchanged.

Mobile Crisis Unit Emergency Medical Technician Trial Program

Emergency Medical Technician (EMT) work is only performed by the classifications of Firefighter, Fire Engineer, Fire Captain, and Fire Battalion Chief represented by Local 3523 and the Fire Chief and Deputy Fire Chief.

As part of the 2021-23 Financial Plan, the Fire Department received funding to establish an unrepresented Mobile Crisis Unit EMT position to serve on a trial program Mobile Crisis Unit. This position is supplemental (temporary), meaning there is not a regular full-time equivalent approved by City Council. The Mobile Crisis Unit EMT will receive an employment contract which will end no later than two years from the implementation of the trial program.

In the event that the City desires to continue participation in the Mobile Crisis Unit on a permanent basis beyond two years from the implementation of the trial program, this must be done by agreement of the parties.

All terms and conditions of The International Association of Firefighters, Local 3523 Memorandum of Agreement not specifically modified herein shall remain in effect for the term of the agreement as specified above.

CITY OF SAN LUIS OBISPO

THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 3523

DocuSigned by: Keith Aggson 1/8/2022 | 10:03 AM PST  
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Keith Aggson,  
Fire Chief

DocuSigned by: Howard A. Liberman, 1/4/2022 | 8:20 PM PST  
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Howard A. Liberman,  
Labor Relations Consultant

DocuSigned by: Derek Johnson 1/10/2022 | 7:32 AM PST  
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Derek Johnson,  
City Manager

DocuSigned by: Alec Flatos, 1/8/2022 | 7:49 PM PST  
BCEC94A94A70427...  
Alec Flatos,  
Local 3523 President

DocuSigned by: Nickole Domini 1/10/2022 | 7:33 AM PST  
252129DB38CB469...  
Nickole Domini,  
Human Resources Director

DocuSigned by: Matt Jeckell, 1/8/2022 | 9:28 PM PST  
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Matt Jeckell,  
Local 3523 Vice President